



Lankaran State University

Those charged with governance

Sustainability Committee

Diversity and Inclusion (EDI) policy

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An official copy of this policy can be obtained upon request.

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Diversity and Inclusion (EDI) policy



The activities of Lankaran State University in the southern region of Azerbaijan led to the formation of a modern public environment by creating conditions for the active participation of scientists, intellectuals and students in the cultural, political and scientific life of the region.

Lankaran State University took its first steps together with the education system during the period of independence of Azerbaijan, and today it has passed a successful 30-year historical path as one of the leading higher education institutions of the republic. Lankaran State University has provided important services in the development of our national culture, science and education.

Coexistence and harmony historically been a way of life in Azerbaijan and became a state policy after the restoration of independence. For this purpose, ethnic, religious and cultural minorities at LSU do not differ from other students. The multicultural environment makes them friendlier. At the undergraduate level of higher education, the subject of "Introduction to Multiculturalism" is teaching. Regardless of ethnic, racial, religious, cultural and gender form, students participate in the management of the university, they establish unions like Student youth organization, Student colleagues organization, Student scientific society, etc. They represent in the Faculty Scientific Council and the University Scientific Council. At the same time, in the "Pedagogy, psychology and art" department, researches conduct in directions such as gender policy, coexistence, inclusiveness.



Lankaran State University Leadership actively engages in open dialogue with the university community, including staff, faculty, and students, to address any concerns related to discrimination or harassment.

All staff and faculty members shall treat others with respect, dignity, and fairness, valuing diversity in all its forms. They promote an inclusive environment that appreciates and respects differences whi All students shall treat fellow students, staff, and faculty with respect and consideration, regardless of their backgrounds, beliefs, or identities. They actively contribute to creating an inclusive and welcoming campus culture.

Students engage in inclusive practices and behaviors, valuing diversity in academic discussions, group projects, and extracurricular activities. They actively seek opportunities to learn from different perspectives and experiences, embracing the richness that diversity brings to their educational journey.

LSU recognizes the importance of regular monitoring and evaluation to assess the effectiveness of this Equality, Diversity, and Inclusion Policy.

Monitoring is establishing to collect relevant data and analyze the progress made in promoting equality, celebrating diversity, and fostering inclusion throughout the university community.





